



BOARD OF DIRECTORS

METROPOLITAN ATLANTA RAPID TRANSIT AUTHORITY

BUSINESS MANAGEMENT COMMITTEE

THURSDAY, FEBRUARY 26, 2026

ATLANTA, GEORGIA

MEETING SUMMARY

1. CALL TO ORDER AND ROLL CALL

Committee Chair Sarah Galica called the meeting to order at 9:55 A.M.

Board Members

Present:

Al Pond
Valencia Williamson
Jennifer Ide
Jacob Tzegaegbe
Sagirah Jones
Ryan Loke
Sarah Galica
Shayna Pollock
DeVon Hudson

Board Members

Absent:

Freda Hardage
Kathryn Powers
Roderick Frierson
Russell McMurry
Jannine Miller
Elizabeth Bolton-Harris

Staff Members Present:

Jonathan Hunt
Rhonda Allen
LaShanda Dawkins
Kevin Hurley
Paul Lopes
Ralph McKinney
Steven Parker
Larry Prescott
Michael Kreher

Also in Attendance:

Peter Crofton, Janki Patel, Phyllis Bryant, Kenya Hammond, Jacqueline Holland, Tyrene Huff, Gena Major, Tyson Morris, Paula Nash and Greg Patterson

2. APPROVAL OF THE MINUTES

Minutes from January 22, 2026 Business Management Committee meeting

Approval of the Minutes of January 22, 2026, Business Management Committee meeting. On a motion by Board Member Loke, seconded by Board Member Ide, the motion passed by a vote of 9 to 0 with 9 members present.

3. RESOLUTIONS

Resolution Authorizing Change in Committee Members Appointed to the Non-Represented Pension Plan and the Non-Represented Defined Contribution Plan

Approval of the Resolution Authorizing Change in Committee Members Appointed to the Non-Represented Pension Plan and the Non-Represented Defined Contribution Plan. On a motion by Board Member Loke, seconded by Board Member Williamson, the resolution passed by a vote of 9 to 0 with 9 members present.

Resolution Authorizing the Award of a Contract for Cisco Flex Enterprise Maintenance Agreement, IFB B50791

Approval of the Resolution Authorizing the Award of a Contract for Cisco Flex Enterprise Maintenance Agreement, IFB B50791. On a motion by Board Member Loke, seconded by Board Member Hudson, the resolution passed by a vote of 9 to 0 with 9 members present.

4. BRIEFING

Briefing - FY2026 2nd Quarter Financial Highlights and Financial Performance Indicators

Deputy Chief Financial Officer, Greg Patterson, presented the FY2026 2nd Quarter Financial Highlights and Financial Performance Indicators to the committee.

5. OTHER MATTERS

None

6. ADJOURNMENT

The Committee meeting adjourned at 10:34 A.M.

YouTube Link: <https://youtube.com/live/aDarTYKKqaw?feature=share>



Resolution Authorizing Change in Committee Members Appointed to the Non-Represented Pension Plan and the Non-Represented Defined Contribution Plan

Gena Major
Deputy Chief of Safety & Quality Assurance
DC Plans Retirement Committee Chair

LaShanda Dawkins
Chief Administrative Officer
Non-Represented Pension Plan Committee Chair

February 2026

Agenda

- MARTA's Retirement Plans and Committees
- Responsibilities of Retirement Committees
- Need to Update Resolution on Committee Appointments
- Proposed Changes to Committee Appointments

Goals and Objectives

MARTA is updating its **retirement committees** for non-represented employees to reflect organizational changes since 2013.

- **Outdated titles** → Updated by current leadership roles
- **Flexibility** → Allow designees when primary is unable to serve
- Add **Retiree Advisory Member** to DC retirement committee
- **Goal:** Improve governance & representation

MARTA's Retirement Plans... and their Committees

Non-Represented Pension Plan (the "Pension Plan")

- MARTA-sponsored retirement plan that provides a guaranteed, regular income stream for life after employee retires
- Plan was closed in 2014 and currently contains 191 active employees
- Governed by a 7-member board consisting of 4 MARTA Employees, 2 Retirees, and 1 Board Member

Non-Represented Defined Contribution (401a) & Deferred Compensation (457b) Committee (the "DC Plans")

- MARTA-sponsored 401a retirement plan that is funded by mandatory employee contributions and matching employer contributions
 - *Non-Represented employees who are not covered by the pension plan are required to participate in the 401a retirement plan*
- MARTA 457b plan is a tax-advantaged retirement savings plan allowing pre-tax deferral of income
 - *This plan is voluntary and open to all MARTA employees*
- Governed by a 7-member board consisting of 6 MARTA Employees and 1 Board Member
 - *The Non-Represented Defined Contribution Plan Committee has oversight of the 457b plan*



The Retirement Committees... and their Responsibilities



Fiduciary Duties

- Act solely in the interest of participants and beneficiaries
- Comply with ERISA and avoid conflicts of interest



Plan Asset Management

- Hold and safeguard plan assets in trust
- Oversee contributions and benefit payments
- Prevent prohibited transactions



Compliance & Governance

- Administer plan according to governing rules
- Ensure timely and accurate benefit distributions



Investment Oversight

- Monitor investment manager and performance
- Ensure diversification and prudent risk management



Funding Oversight

- Monitor plan funding status (e.g., 80%, 100%)
- Work with actuaries and finance teams to maintain adequate funding Levels
- Address shortfalls to ensure long-term solvency



Collaboration

- Work with actuaries, auditors, and service providers

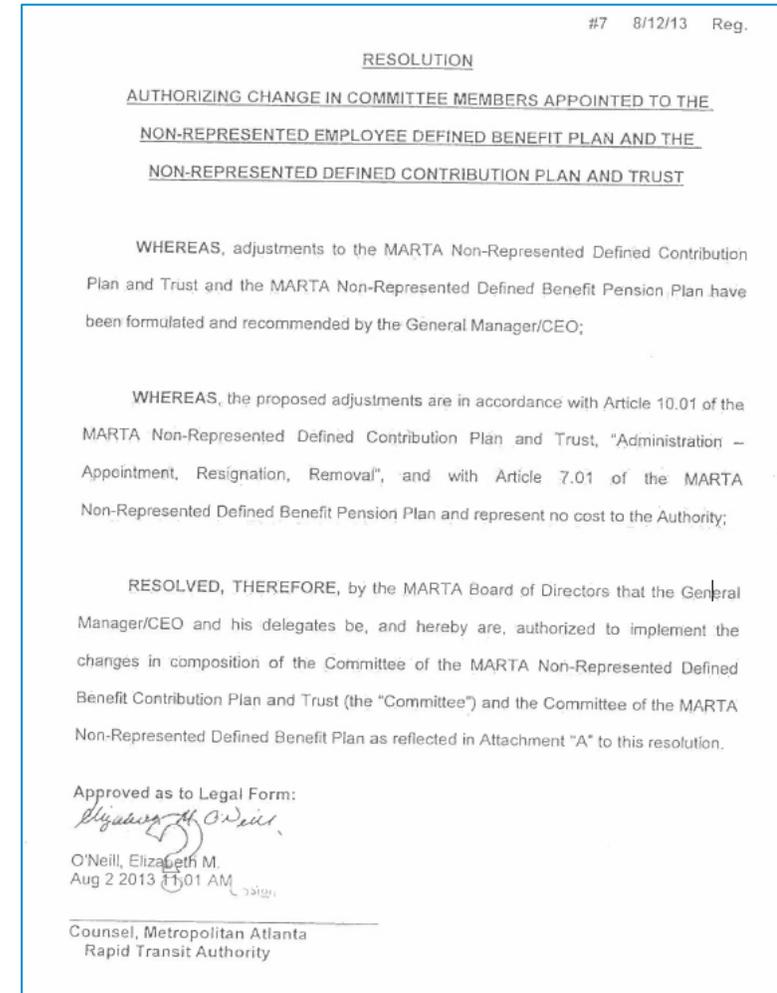
Fiduciary Fun Fact: a Minimum of 12 hours of education is required every two years

Resolution Update Regarding Committees' Structure

- Appointments to the Retirement Committees are by position title
 - Resolution was last updated in 2013
 - Organizational changes have occurred
 - Some position titles are no longer used within the Authority

- Flexibility to designate an alternate Committee member is needed if the primary member is unable to serve

- Addition of Retiree Advisory Member to DC Plan Committee
 - Industry research shows this is a practice among other government retirement committees



Proposed Non-Rep Retirement Plans Committee Structure

<u>Previous Position Title</u>	Pension Plan	Defined Contribution Plan	<u>Previous Position Title</u>
AGM Finance →	Chief Financial Officer	EMT Member of Operations	← Operations Director
AGM Legal →	Chief Legal Counsel	AGM of Audit	← Sr. Most Executive of Administration
	Chief Administrative Officer (or EMT Designee*)	AGM of Human Resources	
AGM of Police →	Chief of Police (or Deputy Chief Designee*)	Director of Treasury	
	Board Representative	Board Representative	
	Retiree	EMT Member at Large	← AGM at Large
	Retiree	EMT Member at Large	← AGM at Large
		Retiree (Non-Voting Advisory Member)	← New Position

*All Designees must be approved by the CEO/General Manager.

**THE PENSION PLAN AND DC PLANS COMMITTEES REQUESTS THE
BUSINESS MANAGEMENT COMMITTEE RECOMMEND APPROVAL OF**

***THE RESOLUTION AUTHORIZING CHANGE IN COMMITTEE MEMBERS
APPOINTED TO THE NON-REPRESENTED PENSION PLAN AND THE
NON-REPRESENTED DEFINED CONTRIBUTION AND DEFERRED
COMPENSATION PLANS***

TO THE FULL BOARD OF DIRECTORS.



Thank You





**Resolution Authorizing the Award of a
Contract for Cisco Flex Enterprise
Maintenance Agreement, IFB B50791**

Business Management Committee

February 26, 2026

Tyson Morris, AGM Technology / CIO

Department of Technology

Background

The Cisco Flex Maintenance Agreement is a vital component of maintaining MARTA's Technology Voice Infrastructure. This agreement guarantees the seamless operation of MARTA's communication systems, minimizing the risk of downtime or interruptions that could affect daily operations.

Key benefits of the Cisco Flex Maintenance Agreement include:

- 226 Agent Licenses
- 1,400 Enterprise-wide Licenses (which include voicemail)
- 703 Common Area Licenses
- Security patch updates
- 24/7 Technical Support

Procurement / Financial Considerations

Procurement Consideration

- Three (3) bids were received
- The lowest responsive and responsible bid was received by Presidio Networked Solutions LLC, in the amount of **\$506,744.88**
- Internal Audit conducted a cost/price analysis and concluded that the proposed price is fair and reasonable, supported by adequate documentation.

Financial Considerations

This 2-year contract is funded with local Operating funds.

Board Request

The Department of Technology requests that the Business Management Committee recommend to the full board approval of the Resolution Authorizing the Award of a Contract for Cisco Flex Enterprise Maintenance Agreement, IFB B50791, to Presidio Networked Solutions, LLC in the amount of **\$506,744.88**



Thank You



Financial Highlights

Second Quarter Ended
December 31, 2025





FY26 Operating Actual vs Budget Highlights

December 31, 2025

Second Quarter Operations Summary Performance

December 31, 2025 (\$ in Millions)

	Actual	Budget	Variance	
	\$	\$	\$	%
Prior Year Carry Forward	2.6	2.6	0.0	0.0%
Net Revenues	324.5	318.0	6.5	2.0%
Net Expenses	350.1	320.6	(29.5)	-9.2%
Net Deficit	(23.0)	0.0	(23.0)	

COMMENTS

- YTD Net Revenues are favorable to budget by \$6.5M
- YTD Net Expenses are unfavorable to budget by (\$29.5M)
- YTD Net Deficit is (\$23.0M) compared to a balanced budget for the year

Second Quarter Operations Detailed Performance

December 31, 2025 (\$ in Millions)

	Actual	Budget	Variance	
	\$	\$	\$	%
SOURCES				
Prior Year Carry Forward	2.6	2.6	0.0	0%
Revenues				
Sales Tax	206.1	205.2	0.9	0.4%
Title Ad Valorem Tax	18.4	18.4	0.0	0.0%
Federal Assistance	44.3	43.5	0.8	1.8%
Passenger Revenue	39.3	35.5	3.8	10.7%
Lease Income	4.2	4.5	(0.3)	-6.7%
Station Parking	1.4	0.8	0.6	75.0%
Other Revenues	8.2	7.5	0.7	9.3%
Net Operating Sources	324.5	318.0	6.5	2.0%
Expenses				
Salaries and Wages	148.0	144.6	(3.4)	-2.4%
Overtime	25.6	18.9	(6.7)	-35.4%
Total Benefits	67.8	73.5	5.7	7.8%
Contractual Services	60.9	65.3	4.4	6.7%
Total Materials and Supplies	30.7	28.8	(1.9)	-6.6%
Other Non-Labor	34.4	27.0	(7.4)	-27.4%
Gross Operating Expenses	367.4	358.1	(9.3)	-2.6%
Less: Capital Charges	17.3	37.5	(20.2)	-53.9%
Net Operating Expenses	350.1	320.6	(29.5)	-9.2%

REVENUE COMMENTS – YTD sources are \$6.5M favorable

- Sales Tax revenue is favorable to budget by **\$0.9M** which includes a one-time September reduction from a statewide audit from the Georgia Department of Revenue
- Passenger Revenue is favorable to budget by **\$3.8M** due in part to ongoing stored-value correction transactions to address malfunctioning fare gates

EXPENSE COMMENTS – YTD expenses are (\$29.5M) unfavorable

- Salaries and Wages are unfavorable to budget by **(\$3.4M)** due to performance of hiring freeze below expectations
- Overtime is unfavorable to budget by **(\$6.7M)** due to a combination of vacancies, absenteeism, and the timing of special events
- Total Benefits are favorable to budget by **\$5.7M** primarily due to Pension and Other Benefits expenditures below forecast
- Contractual Services are favorable to budget by **\$4.4M** largely due to underutilized miscellaneous services, external support services, professional services and revenue vehicle maintenance contracts
- Total Materials and Supplies are unfavorable to budget by **(\$1.9M)** largely due to greater than expected rebuilds and repairs on vehicles
- Other Non-Labor expenses are unfavorable to budget by **(\$7.4M)** largely due to increases in third-party liability charges
- Capital Charges are unfavorable to budget by **(\$20.2M)** due to lower than forecasted expenses for capital projects

Current Month Operations Summary Performance

December 31, 2025 (\$ in Millions)

	Actual	Budget	Variance	
	\$	\$	\$	%
Prior Year Carry Forward	1.9	1.9	0.0	0%
Net Revenues	54.5	51.8	2.7	5.2%
Net Expenses	57.0	53.7	(3.3)	-6.1%
Net Deficit	(0.6)	0.0	(0.6)	

COMMENTS

- Revenues are favorable to budget by **\$2.7M** for the month of December
- Expenses are unfavorable to budget by **(\$3.3M)** for the month of December
- Net deficit is **(\$0.6M)** compared to a balanced budget for the month of December

Current Month Operating Detailed Revenues and Expenses

December 31, 2025 (\$ in Millions)

	Actual	Budget	Variance	
	\$	\$	\$	%
SOURCES				
Prior Year Carry Forward	1.9	1.9	0.0	0%
Revenues				
Sales Tax	36.6	34.2	2.4	7.0%
Title Ad Valorem Tax	3.1	3.1	0.0	0.0%
Federal Assistance	7.4	7.2	0.2	2.8%
Passenger Revenue	5.4	5.6	(0.2)	-3.6%
Lease Income	0.7	0.5	0.2	40.0%
Station Parking	0.2	0.1	0.1	0.0%
Other Revenues	1.1	1.1	0.0	0.0%
Net Operating Revenues	56.4	53.7	2.7	5.0%
Expenses				
Salaries and Wages	24.1	24.4	0.3	1.2%
Overtime	4.0	3.1	(0.9)	-29.0%
Total Benefits	10.9	12.3	1.4	11.4%
Contractual Services	10.2	10.9	0.7	6.4%
Total Materials and Supplies	5.4	4.8	(0.6)	-12.5%
Other Non-Labor	4.0	4.5	0.5	11.1%
Gross Operating Expenses	58.6	60.0	1.4	2.3%
Less: Capital Charges	1.6	6.3	(4.7)	-74.6%
Net Operating Expenses	57.0	53.7	(3.3)	-6.1%

REVENUE COMMENTS – Monthly revenues are \$2.6M favorable

- Sales Tax revenue is favorable to budget by \$2.4M due to continued positive economic activity in the region

EXPENSE COMMENTS – Monthly expenses are (\$3.3M) unfavorable

- Overtime is unfavorable to budget by (\$0.9M) due to a combination of vacancies and absenteeism
- Total Benefits are favorable to budget by \$1.4M due to Pension and Other Benefits
- Contractual Services are favorable to budget by \$0.7M primarily due to underutilized miscellaneous services, professional services, revenue vehicle maintenance service and external support services
- Total Materials and Supplies are unfavorable to budget by (\$0.6M) largely due to rebuilds & repairs to vehicles and miscellaneous supplies
- Capital Charges are unfavorable to budget by (\$4.7M) due to lower than forecasted expenses for capital projects

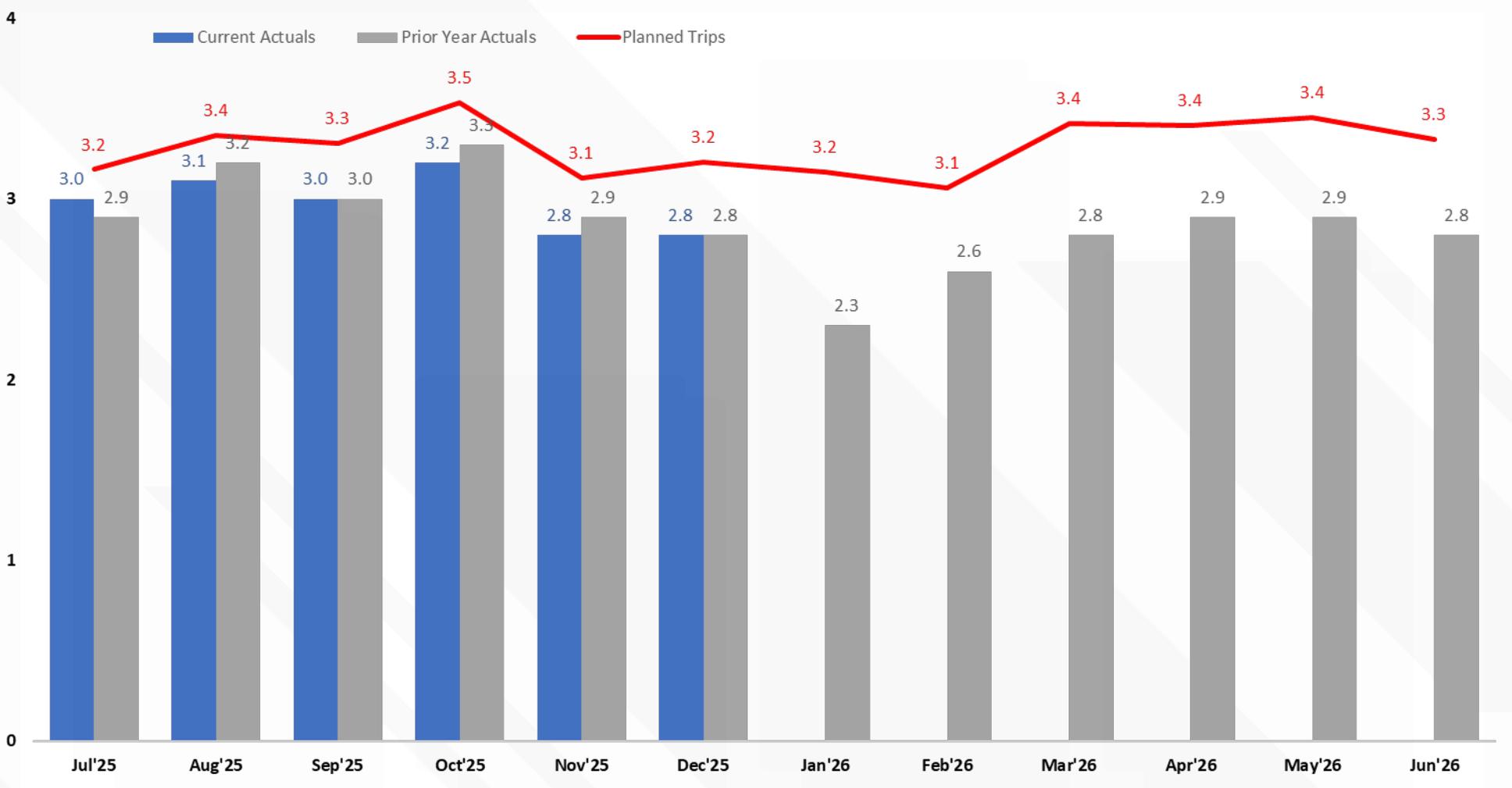
Passenger Revenues (millions)

December passenger revenues of \$5.4M fell short of the forecast by \$0.2M and the prior December by \$0.3M.



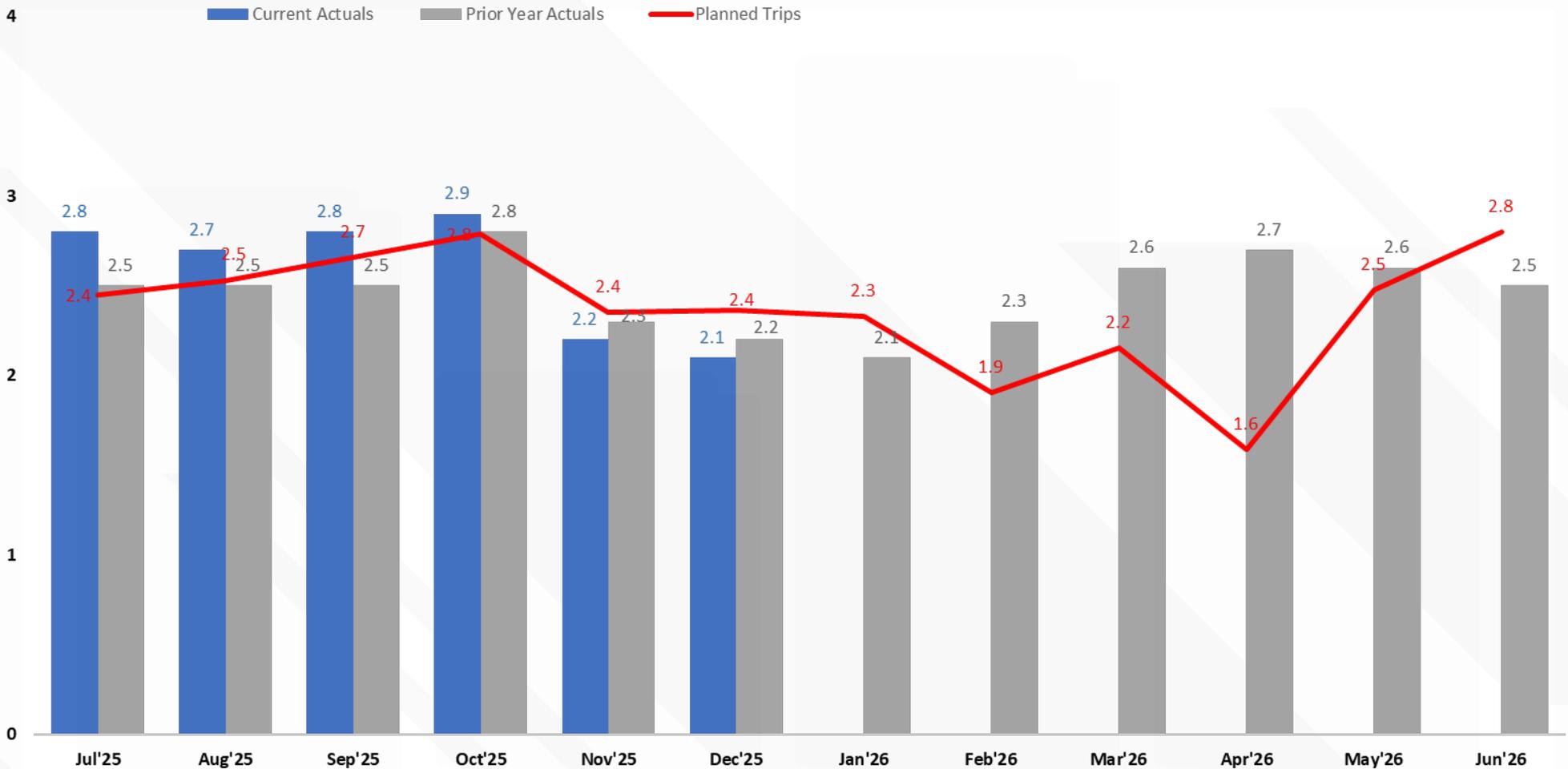
Bus Ridership (unlinked trips, millions)

December bus ridership of 2.8M fell short of the forecast by 0.4M, however, it was the same compared to the prior December which was also 2.8M.



Rail Ridership (unlinked trips, millions)

December rail ridership of 2.1M fell short of the forecast by 0.3M and was also under compared to the prior December by 0.1M.





FY26 Capital Highlights

December 31, 2025



Capital Sources and Uses by Category – State of Good Repair (SGR)

Year-To-Date through December 31, 2025 (\$ in Millions)

		FY26 Actuals	Baseline Budget	Budget Variance	Budget Variance
Sources of Funds	Type	A	B	C= A-B	D= C÷B
Beginning Balance	Sources	200.0	163.0	37.0	22.7%
Sales Tax	Sources	121.5	120.9	0.6	0.5%
Federal/State Funds ¹	Sources	47.8	79.7	(31.9)	(40.1%)
Total - Sources of Funds		369.2	363.6	5.6	1.5%

		FY26 Actuals	Baseline Budget*	Budget Variance	Budget Variance
Uses of Funds	Type	A	B	C= B-A	D= C÷B
Facilities & Stations	Uses	22.9	47.3	24.4	51.7%
Maintenance of Way	Uses	1.0	14.9	13.9	93.1%
Non-Asset	Uses	19.2	43.4	24.2	55.8%
Systems	Uses	27.7	99.2	71.5	72.1%
Vehicles	Uses	26.9	75.7	48.8	64.5%
Subtotal - Uses by Asset		97.6	280.5	182.8	65.2%
Debt Service	Uses	74.6	83.2	8.6	10.3%
Total - Uses of Funds		172.23	363.67	191.44	52.6%

*Budget amounts are prorated for the number of months incurred and calculated on a straight-lined forecast.

¹Federal/State revenue lower than forecast due to project schedules including but not limited to the Bus Procurement and Better Breeze projects.

Top 10 Projects by Expenditures – State of Good Repair (SGR)

Year-To-Date through December 31, 2025 (\$ in Millions)

			FY26 Actuals	Budget Baseline	Budget Changes	Budget Current	Budget \$ Variance	Budget % Variance
#	Project Name	Category	A	B	C	D=B+C	E=D-A	F=E÷D
1	Rail Station Rehabilitation	Facilities	16.3	49.8	0.0	49.8	33.5	32.7%
2	CQ400 New Rail Car Procurement	Vehicles	15.9	115.0	(28.0)	87.0	71.1	18.3%
3	Automated Fare Collection 2.0	Systems	9.1	104.0	28.9	132.9	123.8	6.9%
4	CPMO (SGR)	Non-Asset	5.2	22.0	(3.0)	19.0	13.8	27.4%
5	Operational Miscellaneous	Non-Asset	5.1	0.0	5.4	5.4	0.4	93.5%
6	Bus Procurement	Vehicles	4.3	24.0	0.0	24.0	19.7	17.8%
7	GASB	Non-Asset	4.3	14.4	(2.4)	12.0	8.0	33.2%
8	Escalators Rehabilitation	Systems	3.6	15.0	1.5	16.5	13.0	21.7%
9	Paratransit Vans 1	Vehicles	3.0	1.0	0.0	1.0	(2.0)	304.0%
10	MARTA HQ Consolidation Morsogo	Facilities	3.0	4.5	5.5	10.0	7.8	22.1%
Subtotal - Top Projects			69.7	349.7	8.0	357.7	288.0	19.5%
Total - All Projects			97.6	560.9	0.0	560.9	463.3	17.4%

¹Paratrasit Vans did not submit a FY25 manual accrual. Expenditures are hitting FY26.

Capital Sources and Uses by Category – More MARTA – City of Atlanta

Year-To-Date through December 31, 2025 (\$ in Millions)

		FY26 Actuals	Baseline Budget	Budget Variance	Budget Variance
Sources of Funds	Type	A	B	C= A-B	D= C÷B
Beginning Balance (Including Reserves)	Sources	254.2	244.3	9.9	4.1%
Sales Tax ¹	Sources	35.5	35.4	0.2	0.5%
Federal/State Funds ¹	Sources	2.9	15.3	(12.3)	(80.8%)
Other Revenue	Sources	6.0	4.3	1.7	40.3%
Total - Sources of Funds		298.7	299.2	(0.5)	(0.2%)

		FY26 Actuals	Baseline Budget*	Budget Variance	Budget Variance
Uses of Funds	Type	A	B	C= B-A	D= C÷B
Expansion	Uses	19.7	74.0	54.4	73.4%
Total - Uses of Funds		19.7	74.0	54.4	73.4%

*Budget amounts are prorated for the number of months incurred and calculated on a straight-lined forecast.

¹Federal/State revenue lower than forecast due the Five Points Station Transformation schedules.

Top Projects by Expenditures – More MARTA – City of Atlanta

Year-To-Date through December 31, 2025 (\$ in Millions)

			FY26	Budget	Budget	Budget	Budget \$	Budget %
			Actuals	Baseline	Changes	Current	Variance	Variance
#	Project Name	Category	A	B	C	D=B+C	E=D-A	F=E÷D
1	Five Points Station Transformation	Expansion	8.6	30.0	15.9	45.9	21.4	71.3%
2	MARTA Rapid A-Line	Expansion	7.4	40.6	11.0	51.6	33.2	81.8%
3	More MARTA Atlanta CPMO	Expansion	1.5	6.4	0.0	6.4	4.9	76.5%
4	MARTA Rapid Campbellton/Greenbri	Expansion	1.0	11.0	0.0	11.0	10.0	91.1%
5	Cleveland Ave/Metropolitan Pwky (A	Expansion	0.6	11.1	0.0	11.1	10.5	94.7%
6	Clifton Corridor (HCT)	Expansion	0.4	5.0	0.0	5.0	4.6	92.6%
7	Bankhead Platform Extension	Expansion	0.2	20.6	(8.0)	12.6	20.4	98.9%
Subtotal - Top Projects			19.7	124.7	18.9	143.6	105.0	84.2%
Total - All Projects			19.7	148.1	3.0	148.1	128.4	86.7%

Capital Sources and Uses by Category – More MARTA – Clayton County

Year-To-Date through December 31, 2025 (\$ in Millions)

		FY26 Actuals	Baseline Budget	Budget Variance	Budget Variance
Sources of Funds	Type	A	B	C= A-B	D= C÷B
Beginning Balance (Including Reserves)	Sources	294.7	286.3	8.4	2.9%
Sales Tax	Sources	17.8	17.7	0.1	0.5%
Federal/State Funds ¹	Sources	5.5	3.6	2.0	56.0%
Other Revenue	Sources	6.9	5.0	1.9	37.8%
Total - Sources of Funds		324.9	312.6	12.4	4.0%

		FY26 Actuals	Baseline Budget*	Budget Variance	Budget Variance
Uses of Funds	Type	A	B	C= B-A	E= C÷B
Expansion	Uses	1.0	17.6	16.6	94.4%
Total - Uses of Funds		1.0	17.6	16.6	94.4%

*Budget amounts are prorated for the number of months incurred and calculated on a straight-lined forecast.

¹Federal/State revenue lower than forecast due to Clayton County O&M Facility and Clayton County Justice Center project schedules.

Top Projects by Expenditures – More MARTA – Clayton County

Year-To-Date through December 31, 2025 (\$ in Millions)

			FY26	Budget	Budget	Budget	Budget \$	Budget %
			Actuals	Baseline	Changes	Current	Variance	Variance
#	Project Name	Category	A	B	C	D=B+C	E=D-A	F=E÷D
1	CPMO Clayton County	Expansion	0.76	3.40	0.00	3.40	2.64	77.8%
2	MARTA Rapid Southlake	Expansion	0.10	9.01	0.00	9.01	8.90	98.9%
3	Clayton SR54 (BRT)	Expansion	0.07	3.00	0.00	3.00	2.93	97.8%
4	Justice Center Transit Hub	Expansion	0.05	3.63	0.00	3.63	3.58	98.7%
5	Clayton Multipurpose O&M	Expansion	0.02	5.00	0.00	5.00	4.98	99.6%
Subtotal - Top Projects			0.99	24.03	0.00	24.03	23.04	95.9%
Total - All Projects			0.99	26.44	0.00	26.44	23.04	95.9%



Thank You